



Exceptional Education • Excellent Networking • New Experiences



T O R C H
LEADERSHIP &
MANAGEMENT
I N S T I T U T E

TLMI Program Information

“ Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others ”

~ Jack Welch



The purpose of the **TORCH Leadership & Management Institute (TLMI)** is to provide effective leadership and management training to promote the professional and personal development of healthcare executives and emerging leaders in rural and community hospitals in Texas. TLMI was created from the recognition that the fundamental goal of every organization is to succeed and that to stay successful, hospitals must continually engage and invest in organizational development to cultivate the talents of their most important asset—their staff.

This year, TORCH and the TORCH Foundation are expanding the leadership program to provide not only outstanding leadership education and training opportunities, but also to offer exciting initiatives like the leadership mentoring and fellowship training, sponsorship, leadership involvement and networking opportunities. We welcome and encourage the participation of staff at all levels, as well as students pursuing healthcare careers. Whether you are an experienced or new healthcare executive, director, manager, professional staff or student, this leadership program is designed for you. Challenge yourself and inspire others to be more, learn more and do more to become a leader.

Highly successful leaders continuously invest in gaining new knowledge and skills. As the healthcare industry continues to face many challenges, it will require leaders who are poised to move their organization to the next level. Join your colleagues and connect with other healthcare leaders for invaluable learning and networking experiences that will enable you to promote success!

Education & Skills Development

- Leadership Conference & Retreat
- Workshops & Webinars
- Continuing Education Credit

Leadership & Networking Opportunities

- Leadership Council
- Distinguished Leaders Forum
- Networking & Relationship-Building

Focus on Professional & Personal Development

The TORCH Leadership & Management Institute (TLMI) program is designed to harness and develop the critical leadership skills and management training, with a specific focus on professional and personal development, for current and emerging healthcare leaders.

The leadership program will combine unique onsite and distance learning opportunities for leadership education and skills development, as well as new mentoring opportunities for students and a fellowship program for healthcare professionals at TORCH member hospitals. Key components and benefits of the leadership program include:

*Aspire to grow
grow to lead*



Education & Skills Development

At the core of TLMI's program are great education opportunities, including:

- **Leadership Conference & Retreat** - TLMI's premier annual education and training event provides a great opportunity to learn from and network with peers, industry professionals and healthcare leaders. Continuing education credits are available. This is your event!
- **Workshops & Webinars** - Focused on essential leadership topics for organizational improvement, personal growth and professional development.

Leadership & Networking Opportunities

Outstanding opportunities for leadership involvement and networking include:

- **Leadership Council** - Participants may serve as thought leaders, experts and advisors to provide guidance and leadership for the development and growth of TLMI.
- **Distinguished Leaders Forum** - Participants can network with and learn from accomplished leaders and recognized experts in their fields. Engage with the best, benefit from crucial conversations by sharing ideas, innovations, success stories and effective strategies that influence positive change.

Lead, Inspire and Motivate
Your Managers and Staff



Information, Publications & Resources

- *Illuminations* Newsletter
- Online Leadership Center for Information and Resources

Mentoring & Fellowship Opportunities

- Leadership Mentoring & Fellowship Program
- Scholarship/Stipend Opportunities for Hospitals and Students

Leadership Mentoring & Fellowship Training

Participants can take advantage of the new leadership mentoring initiative for students and the fellowship training for working healthcare professionals.

- The **Student Mentoring Initiative** is designed for healthcare graduate and undergraduate students to participate in internships at multiple rural hospitals.
- **TLMI Fellowship Training** is developed for working healthcare professionals and emerging leaders to participate in a special program focused on developing rural healthcare leaders.
- **Scholarships** are available to support leadership mentoring and fellowship opportunities. Watch for more information on how you can participate.



To cultivate professional and personal success, the leadership program will focus on a set of professional and personal skills, knowledge, attributes and competencies that will enhance a leader's performance. The program combines skills development in each of the eight areas (as depicted above), interactive discussions and presentations to provide an invaluable setting for learning, networking and growth. Participants can apply the skills they learn not only in work settings, but in life as well. Come be a part of this exciting learning experience! Participants can access additional information and resources through:

- ***Illuminations*** - TLMI's newsletter on leadership contains information on relevant professional and personal development topics, provides insights and helpful tips and includes staff reviews of current leadership books and publications.
- **Online Leadership Center** - Your "one-stop-shop" for additional information and resources on leadership, upcoming events, scholarship opportunities, and more! Go to: http://www.torchnet.org/leadership_center.php.

“

I used TLMI to energize my management team and future members of my team toward a more patient centered culture. For the first time many of my team felt the hospital gave them the tools and training to help them succeed as managers and leaders. Employee engagement is at all time high and patient satisfaction has followed.”

*Jim Buckner, CEO
Uvalde Memorial Hospital*

Sponsorship Opportunities

TORCH and the TORCH Foundation recognize the vital role our partners play in the success of this program. As part of our mission to provide quality programs, services and education for rural and community hospitals in Texas, we have established the TORCH Foundation Scholarship Fund. Your contribution to this Fund will provide scholarships and stipends which support quality leadership education, mentoring and fellowship opportunities for rural and community hospital staff and students.

We seek and invite your partnership and support as we work together to grow this worthwhile program. To make a donation, please contact Dawn Haberkorn at (512) 873-0045 or via email at Dawn.Haberkorn@torchnet.org.



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grow to lead*

**TORCH LEADERSHIP & MANAGEMENT INSTITUTE
Conference & Retreat**

September 7-8, 2011

Hyatt Regency Hill Country Resort & Spa in San Antonio, Texas

Save the Date!

RETURN SERVICE REQUESTED



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