



**CHIEF FINANCIAL OFFICER / CFO
SEMINOLE HOSPITAL DISTRICT (SHD)
MEMORIAL HOSPITAL
SEMINOLE, TEXAS**

Seminole Hospital District (SHD) is currently seeking a *Chief Financial Officer (CFO)* to serve their facility located in Seminole, TX. Serving West Texas for over 45 years, SHD offers a wide range of services to fulfil their mission of quality healthcare services consistent with the needs of the community while maintaining financial integrity. SHD provides care to serve the needs of Gaines County residents and the surrounding areas. The CFO must be a strong, hands-on and approachable professional who understands how to motivate and inspire staff, while keeping employee satisfaction high. The candidate must be ready to assist the CEO in positioning the hospital for the future.

The successful CFO candidate will have a minimum of three to five (3-5) years of acute care hospital financial experience in leadership positions, plus a demonstrable dedication to customer service in an economically diverse community. The candidate should have proven financial ability, including data analysis, state and federal reporting, audit, and budgeting. They should possess a minimum of a Bachelor's degree in business, accounting or finance; a Master's degree and CPA certification is preferred but not required. Rural and community hospital and hospital district experience is preferred.

SHD is a Critical Access Hospital (CAH) providing general medical and surgical services. The Emergency Department is designated as a Level IV Trauma Center, staffed 24 hours a day, seven days a week by a Board-Certified physician. Other services include General Surgery; Labor & Delivery; Radiology, which includes MRI, CT, Ultrasound and Bone Density; In-house Laboratory Services; In-House Retail Pharmacy; Rehab including Cardiac Rehab, Physical Therapy, M.S. Doss Fitness Center, Speech Therapy, Sleep Studies; as well as Swing Beds or skilled nursing care; Family Medicine Clinics; Long Term Care Facilities; Wellness; Women's Services; Elderly Care. SHD also has the Memorial Health Care Center, and Memorial Place Assisted Living.

Seminole is the county seat of Gaines County which is the top oil-producing, top cotton-producing, and top peanut-producing county in Texas. It is the birthplace of country music singers Larry Gatlin and Tanya Tucker. Seminole is located at the junction of U.S. Highways 62, 180, and 385 and State Highway 214. Seminole is 63 miles north of Odessa, TX, 80 miles southwest of Lubbock, TX, and 30 miles east of Hobbs, NM.

Salary is commensurate with experience.

Candidates meeting the above requirements may submit a resume to:

Vicki Pascasio, FACHE
TORCH Management Services, Inc.
vpascasio@torchnet.org

