



CHIEF EXECUTIVE OFFICER INDEPENDENT HOSPITAL – EAST TEXAS

Seeking an experienced Chief Executive Officer (CEO) to join our team

Progressive freestanding hospital in East Texas is seeking a Chief Executive Officer (CEO) to hone and expand the hospital and clinic system. This candidate should be affable and charismatic yet be an assertive strategic thinker with integrity capable of commanding a presence and quickly earning the respect of hospital staff and physicians; a true leader and operator. The candidate must keenly demonstrate ownership of profit and loss and operations. This means the candidate can not only create and maintain top line growth but also manage aspects of labor and other expense to produce desirable EBITDA.

Expectations include a deep commitment to shared leadership and to a collaborative and transparent approach in the management of the organization as well as an ability to work with the Board and its committees and serve as a liaison between the Board and staff, and guide Board development. The candidate must be capable of holding various constituents accountable while influencing a culture that keeps staff eager to perform and intrinsically fulfilled. Clear writing is a sign of clear thinking, both are expected qualities.

The CEO will direct the activities of the organization in support of policies, goals and objectives and will maintain oversight of all aspects of hospital activities to assure impeccable publicly reported quality scores backed by high quality patient care and staunch regulatory compliance.

The successful candidate should possess a minimum of a master's degree (healthcare administration preferred), 10 years experience in the healthcare field with at least seven (7) years as a CEO or senior level executive. Physician practice management and Medical group management experience is essential. Knowledge of RHCs is a plus.

This candidate must be active in hospital trade associations, local civic organizations. Exhibiting exceptional community and board relations skills are required and a hands-on visible approach to staff management and interaction are required.

Salary is commensurate with experience.

Candidates meeting the above requirements may submit a resume to:

Vicki Pascasio, FACHE
TORCH Management Services, Inc.
vpascasio@torchnet.org

