



**CHIEF FINANCIAL OFFICER  
DEAF SMITH COUNTY HOSPITAL DISTRICT  
HEREFORD REGIONAL MEDICAL CENTER  
HEREFORD, TEXAS**

Hereford Regional Medical Center (HRMC) is currently seeking an experienced Chief Financial Officer (CFO) to serve their facility. Located in Hereford, Texas, HRMC is a rural community hospital and rural health clinic providing acute care to service the needs of the residents in Deaf Smith County and the surrounding areas.

The successful candidate for the Hospital CFO position will have three to five (3-5) years of acute care hospital finance experience in leadership positions, along with exemplary communication, presentation, interpersonal skills, and customer service in an economically diverse community. They should possess a minimum of a Bachelor's degree in business, accounting or finance; a Master's degree and CPA certification is preferred but not required. Rural and community hospital and hospital district experience is preferred as well.

Must be a strong, hands-on, approachable professional and understand the value of being a team player. Must understand how to motivate and inspire staff to achieve optimal results, while keeping employee satisfaction high. The candidate must be ready to assist the CEO in positioning the hospital for the future.

Deaf Smith County Hospital District (DSCHD) includes HRMC, which is a 42-bed general medical and surgical hospital that relocated to a new facility in December 2011. Services offered include Level IV Trauma Emergency Department, Ambulance Service, Surgical Services, Intensive Care, OB/GYN, Pediatrics, Accredited CLIA Laboratory, Physical Therapy, Occupational Therapy, Speech Therapy, and Radiology which includes MRI, Cat Scan, Mammography, Ultrasound, Nuclear Medicine and Bone Density. There is also the Hereford Health Clinic, which is a 28,000 square foot rural health clinic attached to HRMC which also provides Telehealth visits. DSCHD also has a provider-based Swing-bed, Wound Care services as well as an Occupational Medicine department.

The city of Hereford is the county seat of Deaf Smith County, Texas and is known as the "Beef Capital of the World". U.S. Highway 60 passes through the city as 1st Street, leading northeast 48 miles to Amarillo and southwest 57 miles to Clovis, New Mexico. U.S. Highway 385 runs north-south through the city, leading north 30 miles to Interstate 40 and south 20 miles to Dimmitt, Texas.

Salary is commensurate with experience.

Candidates meeting the above requirements may submit a resume to:

Vicki Pascasio, FACHE  
**TORCH Management Services, Inc.**  
[vpascasio@torchnet.org](mailto:vpascasio@torchnet.org)

