



JOB OPENING
CHIEF NURSING OFFICER (CNO)
Rice Medical Center
Eagle Lake, Texas

Rice Medical Center (RMC) in Eagle Lake, Texas is seeking a Chief Nursing Officer (CNO)/Director of Nurses (DON) to serve their facility. The candidate should have advanced knowledge of nursing theories and practices, well developed leadership and management abilities, including developing and managing a nursing budget. The ability to occasionally work alongside as well as work with staff to develop staff capabilities, competencies and confidence will be critically important for the successful candidate. Effective communication and interpersonal skills are an absolute must.

Rice Medical Center (RMC) is a full-service Critical Access Hospital (CAH) which provides medical, surgical, a swing bed unit program, 24 hour emergency service coverage and offers several specialty clinic services including a long standing comprehensive telemedicine program, the latest state of the art radiographic technology and surgical equipment.

The successful candidate will be a key member of the organization's leadership team, should possess 3 to 5 years prior experience as a CNO/DON in a rural/community hospital setting (other hospital management experience may be acceptable); a Master's degree in nursing is preferred. Nursing experience and/or supervisory experience in the following areas is desired: Med/Surg, OR, ER, Swing Bed and/or Hospice Unit are a plus.

Candidate must be a Registered Nurse currently licensed by the State of Texas and must hold a current CPR certificate. The ideal candidate will hold some of the following certificates: BLS, BCLS, TNCC, ACLS, PALS or ENPC.

Eagle Lake is a community located in southeastern Colorado county. It is approximately 45 minutes west of Sugar Land, and about 40 minutes from Rosenberg, Richmond, and Katy. Historically, Eagle Lake has been an agricultural community, with rice being the main crop. Other key products include cotton, grain, and cattle, along with sand and gravel from mines in the surrounding areas, as well as ranching. Eagle Lake attracts a large variety of migratory birds. The city is known as the "Goose-hunting Capital of the World" and borders a Wildlife Preserve.

Salary is commensurate with experience.

Candidates meeting the above requirements may submit a resume to:

Vicki Pascasio, FACHE
TORCH Management Services, Inc.
vpascasio@torchnet.org

