



## **CHIEF OPERATING OFFICER (COO) VAL VERDE REGIONAL MEDICAL CENTER DEL RIO, TEXAS**

Val Verde Regional Medical Center (VVRMC), located in Del Rio, Texas is currently seeking a Chief Operating Officer (COO). The COO reports to the CEO and ensures the consistent and well-coordinated delivery of quality patient care consistent with the organization's mission, vision, legacy, values and strategic direction. The COO plans, prioritizes, recommends policy, and oversees the development and execution of operating and service standards and operating budgets for assigned departments/service lines as established by the CEO.

The COO also is instrumental in recommending and implementing performance improvement efforts throughout the organization, in conjunction and cooperation with other leaders. In the absence of the CEO, the COO may be required to interpret hospital policy, provide guidance and serve in the CEO's absence. The COO will direct, administer and coordinate the activities of the organization in support of policies, goals and objectives established by the CEO and the Board and to provide direction and administration of all aspects of hospital district activities.

The services offered by VVRMC (who employs over 500 people) are comprehensive and top notch---there is some equipment that is unavailable even in big cities. VVRMC continually strives to optimize and improve services, quality, technology and cost-effectiveness for every member of the community. VVRMC offers Cancer Services, Cardiopulmonary, Food & Nutrition, Hospice, Rehab and Occupational Therapy, ICU, Laboratory Services, Mental Health, Radiology / Imaging, and a 24/7 Emergency Room and EMS services. Also, the VVRMC Family Clinic offers General Family Practice, General Surgery, Interventional Cardiology, OB-GYN, Orthopedic Care, Pediatrics, Urology, and a Walk-in Clinic open on weekends.

The successful COO candidate should have healthcare experience, possess a Master's degree (MHA or MBA), and a minimum of five (5) years of progressive but significant leadership experience in a complex healthcare delivery organization. Hands on experience in leading and/or directing multi-disciplinary acute care operations that includes direct responsibility of services assigned. Rural and/or community healthcare and hospital district experience are a must. This candidate must exhibit the ability to interact with staff and the community as well as have a solid understanding of hospital financial management, business planning, strategic management, quality improvement, problem solving, and operational assessment.

Del Rio is a city in and the county seat of Val Verde County, Texas. It is 145 miles west of San Antonio, 153 miles northwest of Laredo, 200 miles southwest of Austin and 200 miles to Corpus Christi. Del Rio is estimated to have a population of 36,000 as of 2018. Del Rio is connected to Ciudad Acuña by the Lake Amistad Dam International Crossing and Del Río – Ciudad Acuña International Bridge. It is also home to Laughlin Air Force Base, the busiest United States Air Force pilot-training complex in the world.

Salary is commensurate with experience - VVRMC has a great Benefit package.  
Candidates meeting the above requirements may submit a resume to:

Vicki Pascasio, FACHE  
**TORCH Management Services, Inc.**  
[vpascasio@torchnet.org](mailto:vpascasio@torchnet.org)

